

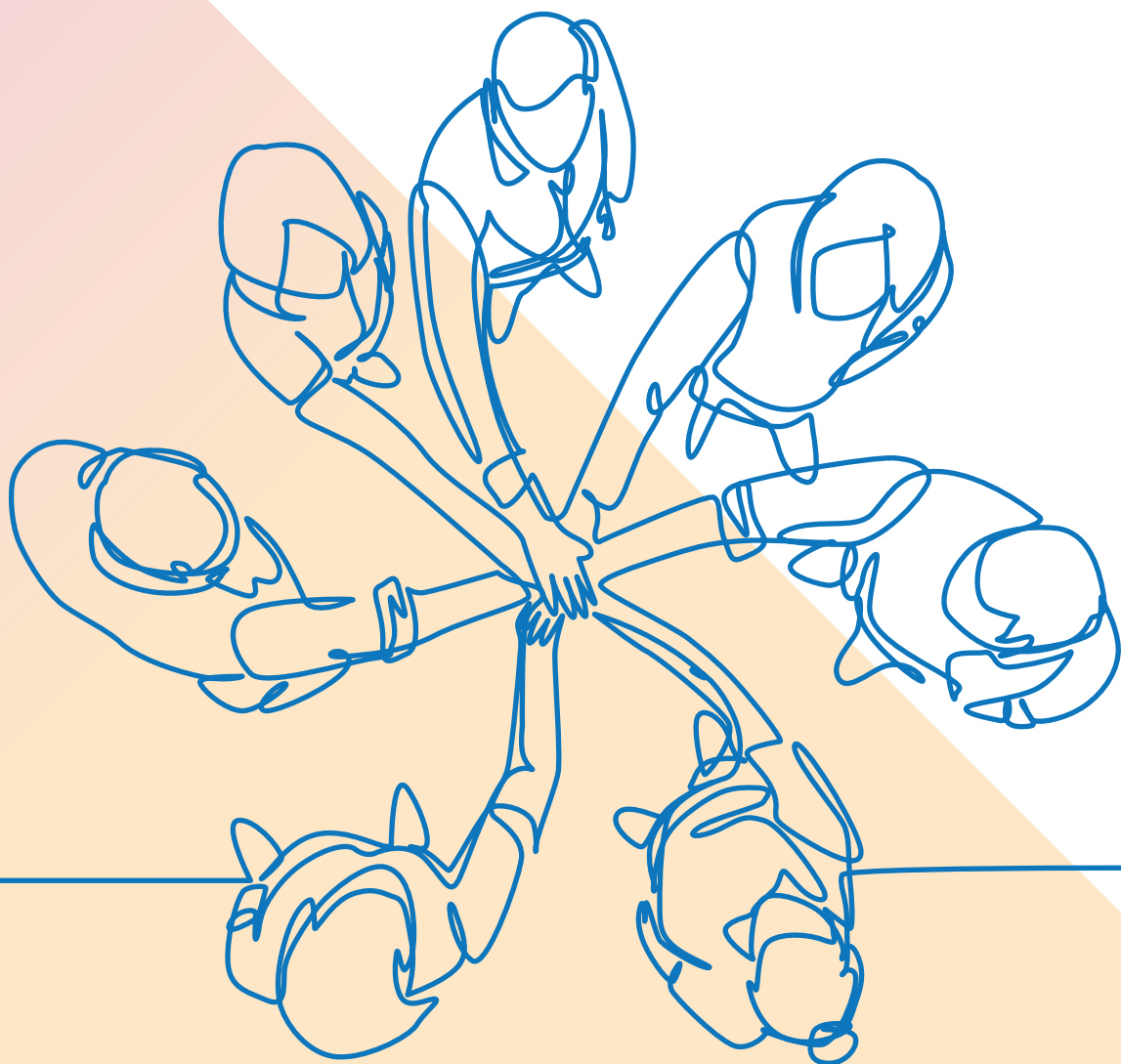


יחד

YAHAD

BUILDING TOGETHER  
ANNUAL REPORT 2021

THE RABBINICAL ASSEMBLY  
ASEMBLEA RABÍNICA כנסת הרבנים





Haverim—

הִנֵּה מְה־טוֹב וּמֵה־נִּעְיָם שְׂבַת אַחִים גַּם־יִחַד: (תהילים קל"ג:א)

Indeed, how good and how pleasant it is when we dwell and **build together**! This past year has continued to be a challenging one when it comes to feeling togetherness, and yet Our RA has made it happen among our colleagues and in our communities. While our opportunities to see one another in person were very limited, it hasn't stopped us from supporting one another and being present for each other.

In fact, as you'll see in these pages, over the past year we have gathered together in numbers rarely seen before! Whether for classes, professional development, spiritual time, leadership work, or just plain fun, groups of colleagues from across the globe have joined together almost every day of the past year to build community and connection. Sometimes it is just a few of us on a Zoom call for a check-in on COVID practices in our organizations or to plan a section of our Clergy Manual. At other times it's been several hundred of us learning together at once, such as our virtual convention in March, including our session on intentional gatherings with Priya Parker.

Rather than fighting the limitations imposed by the pandemic, we have used this time to think creatively, experiment with ways to create rabbinic community, and expand the reach of our work and our Torah with the Jewish community-at-large. We've also brought the Conservative Movement together as we've strengthened our partnership with USCJ, our seminaries, and our other organizations in Israel and throughout the world.

Every one of us has faced new challenges in our rabbinate this year, and we need one another more than ever. We want to thank our lay leaders, volunteers, and staff members for all their hard work. Most importantly, we thank our colleagues for coming together to build and strengthen Our RA. **Together—Yahad**—we are strengthening one another as we bring the light of our Torah out into the world.



**Stewart Vogel**

PRESIDENT



**Jacob Blumenthal**

CEO

WHO **WE** ARE

OVER **1,600**  
MEMBERS



BORN  
ACROSS **8** DECADES  
1920's — 1990's

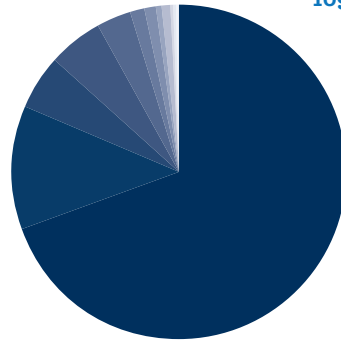
RESIDING IN **26** COUNTRIES



Argentina • Aruba • Australia • Brazil • Canada • Chile • Costa Rica  
Czech Republic • France • Germany • Hungary • Israel • Italy • Japan  
Mexico • Panama • Paraguay • Peru • Poland • Sweden • Switzerland  
Uganda • Ukraine • United Kingdom • United States • Uruguay



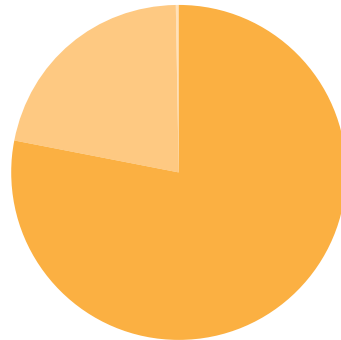
OUR ALMA MATERS



- 1097 Jewish Theological Seminary
- 189 Ziegler School of Rabbinic Studies
- 84 Schechter Rabbinical Seminary
- 84 Seminario Rabínico Latinoamericano
- 51 Other
- 22 Reconstructionist Rabbinical College
- 15 Hebrew Union College
- 12 Leo Baeck College
- 10 Academy For Jewish Religion
- 6 JTS Budapest
- 6 Rabbi Isaac Elchanan Theological Seminary
- 1 Frankel College

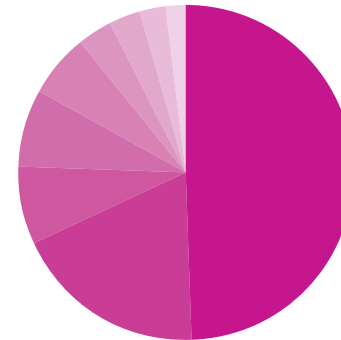


GENDER IDENTITY



- 1250 Men
- 348 Women
- 3 Nonbinary

OUR PROFESSIONS



- 807 Pulpit
- 303 Other
- 122 Org./Non-Profit
- 120 College Campus
- 101 Chaplains
- 52 Outside Rabbinate
- 51 Day School
- 43 Synagogue / School
- 28 Entrepreneur



Gloria Feldt



Ilana Garber (she/her)



Shoshi Levin Goldberg



Debra Newman Kamin



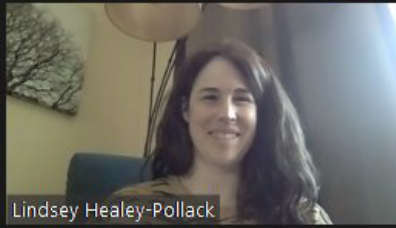
Rabbi Deborah Zuker



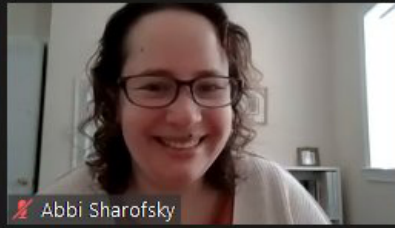
Ariella Rosen (she/her)



Rabbi Jenni Greenspan [she...



Lindsey Healey-Pollack



Abbi Sharofsky



Chaya



Rabbi Aviva Fellman (she/he...



Rachel Brown



Elana Kanter



Gesa Ederberg



Rachel Rubenstein

## SUPPORTING AND STRENGTHENING RABBIS

*Our RA programming provided a wide variety of opportunities for colleagues to connect with and support one another virtually.*

Our senior consultant, Bill Lebeau, counsels **180** colleagues, ranging from a single outreach to multiple emails, phone calls, meetings and mentorship meetings.

**17** newly-graduated colleagues and **7** new members admitted through the Membership Committee are paired with experienced colleagues through our Haverim program.

Our **Wolfe Kelman Fund** assists dozens of colleagues and their families with financial assistance.

We host a series of orientation sessions to **welcome** new members into Our RA.

We continue hosting **Niggun & Nourishment** sessions with our colleagues Hillary Chorny, Yosef Goldman, Barry Dov Katz, Adam Kligfeld, Annie Lewis, Josh Warshawsky, and Ariel Root Wolpe.

We continue our **#HeshbonHodesh** monthly newsletter, which offers tips on **self-care** and work/life balance, along with relevant programming and stories from our colleagues.



**30** colleagues support **91** members experiencing illness, loss, or who are in need of emotional support through our **Pastoral Outreach Team**. If you feel that you would benefit from occasional check-ins from the Pastoral Outreach Team, please use [this form](#) so that we can make a connection for you.

In January, we host a [virtual session](#) taught by Martin S. Cohen on the relevancy of the dates in the Megillah to the overall meaning of the story.

In the first half of the year, our **case study sessions** provide small groups of colleagues guided monthly meetings facilitated by trained moderators.

Our colleagues David Golinkin and Micah Peltz discuss their new **vaccination teshuvot** in our [exclusive webinar](#) in January.

We host a [Purim Idea Slam](#), a guided workshop of collaboration and sharing.

At the start of the year we begin our **Mesaddrei Gittin Course** taught by our colleague Shlomo Zacharow.

In February, we offer a webinar facilitated by career expert Martha Hausman on taking our pivoting rabbinate to the next stage.

In the spring, our colleague Amy Eilberg returns to teach another **Mussar series**, this time on soul-accounting during the Omer.

In February and March, our **virtual convention, Sacred Connections**, features sessions in English, Hebrew, and Spanish.

We host a conversation with CDC Director Dr. Rochelle Walensky on managing COVID-19 risks in our communal spaces in May.

From April to June we develop a four-part series to support rabbis in their first year following ordination from JTS or Ziegler.

We offer a session taught by Reuven Kimelman on the meaning of Eicha in preparation for Tishah B'Av.

Also in May, we host our **Sefaria 101 webinar**, marking the beginning of our ongoing **Sefaria cohort**.







Over the summer we partner with the Gender Equity in Hiring Project on the **Good Guys Book Club**, a three-session series for male-identified members who want to **promote gender equity** in the workplace.

We host a **webinar led by hospital chaplains** on how to **prepare** best for visits to health care facilities in the age of COVID-19.

In June we host a webinar on handling challenging COVID-19 related questions on returning to in-person services, schools, and programs.

Our **Eit Ratzon 5781** program features sessions for interim rabbis, new solo/senior rabbis, new assistant and senior partners, and presidents.

We host a two-part webinar series with Dahlia Bernstein on work/life awareness and **taming the inner critic**.

We also offer a **webinar on streaming virtual services** during the COVID-19 pandemic in June.

*“The RA’s Affinity Group for Single Mothers has been a comfort and a lifeline throughout this past year. I have received (at least) 4 gifts. First, I have felt seen and validated by people who really understand what I’m sharing. Second, it’s uplifting to be able to use my rabbinic presence to support colleagues. Third, Linda Stone Fish has been a wonderful facilitator, supporter, and holder-of-the-space—what a gift! And fourth, it’s such a relief to not be the only rabbi in the “room.” Thank you for bringing our group together.*

—Rabbi Ita Paskind

*“The affinity groups facilitate the joining of our minds, hearts and souls with those of our colleagues and friends, old and new. In the process, we are renewed and replenished. We have learned from each other and in the process loved ourselves more because we now know more clearly than we may have already sensed that we are doing the holiest of work. Being validated and having others permit us to validate them as well is unlike any other component of our current lives. The RA under the exemplary and excellent leadership of Rabbi Sheryl Katzman and Christine Aucoin has helped facilitate a growing within ourselves in partnership with others.*

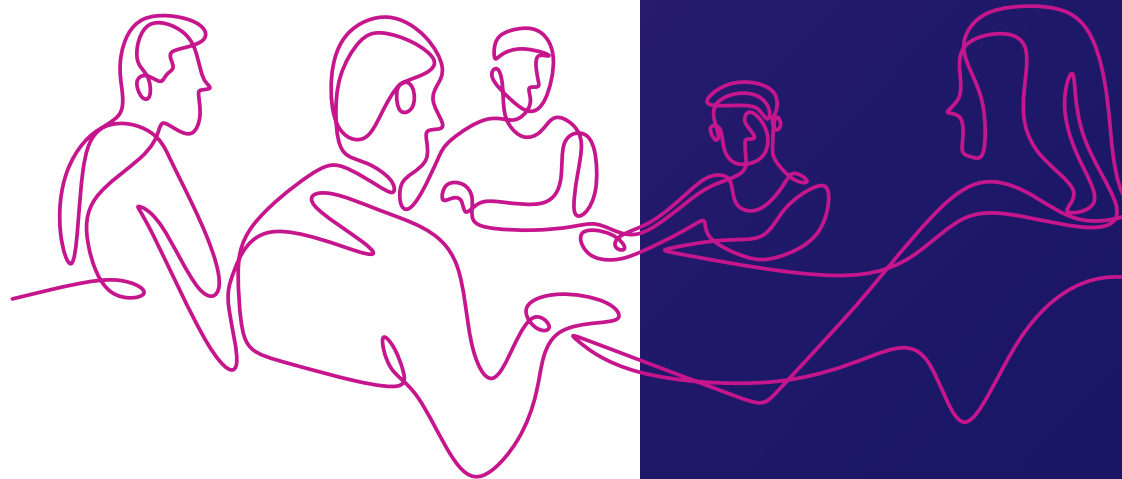
—Rabbi Len Muroff

”

In July and August we offer **High Holiday learning seminars** in **collaboration** with JTS, Ziegler, and the CA.

”

Our **#HeshbonHeshvan virtual event** provides clergy with two days of immersive sessions focused on **self-care**.



Colleagues share the **sermons** they need to hear in our special three-part August series.

We host a **virtual gathering** for colleagues to prepare sermons, teachings, and readings for Shabbat Shuva, which is also the 20th anniversary of the September 11 terrorist attacks.

In October we host a special LinkedIn-focused workshop with Paula Brand for rabbis in search.

We host a 3-session Hebrew limmud and discussion about truth, happiness, and if Rambam was a Conservative Jew facilitated by our colleague Ari Bursztein.

We host a webinar facilitated by our colleague Reuven Kimelman on how historical and literary analysis contribute to the meaning of the siddur.

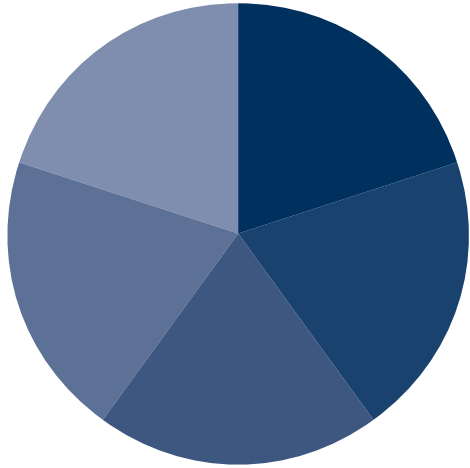
We sponsor the **International Seminar for Halakhic Study**, during which communities are asked to study the **Adoption** teshuvah by our colleague Nate Crane in October.

In the fall we schedule four planning meetings to provide leaders of our 50 clusters support and guidance.

In November, our **Women's Yom Iyyun** for women and non-binary RA members features limmud, creative explorations, and **social connections**.

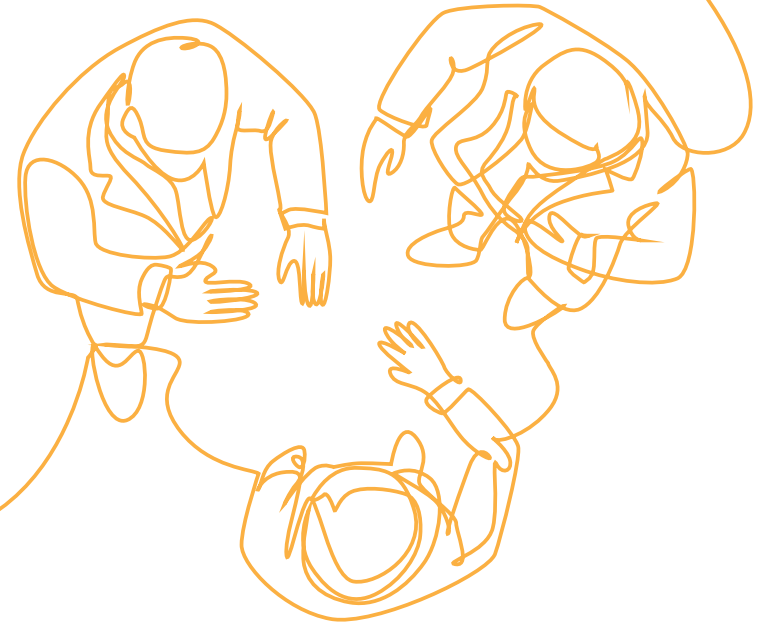


## NETWORK DEVELOPMENT



### Created **5** Advisory Boards to support key areas of Network development

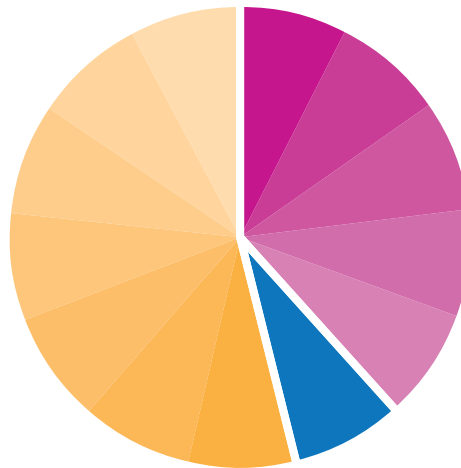
- Network Advisory Board
- Chaplains Advisory Board
- Retired Rabbis Advisory Board
- Global Advisory Board
- Women's Network Advisory Board



## AFFINITY GROUPS

### **7** Personal Support Affinity Groups

- Retiring Rabbis Havura
- LGBTIQ+
- Single Moms
- Parents of Young Children
- Clergy Couples
- Parents of Children with Special Needs
- Table Top Gamers



### **5** Professional Communities of Practice

- Military Chaplains
- Healthcare/Community Chaplains
- Prison Chaplains (in partnership with RRA)
- European Women
- Chaplains & Halacha Questions

### **Special Interest Affinity Groups**

- Progressive Zionists

# SUPPORTING RABBIS IN CAREER DEVELOPMENT



In the last year we post **73** **pulpit positions** on our job board and close **60** positions.

In 2021, 57 rabbis begin new jobs across diverse fields: **4** chaplains, **8** on college campuses, **4** in day schools, and **6** in non-profit leadership. Please see our list of [Completed Career Advancements](#) to congratulate your colleagues.

Emily Hendel, Director of Career Services, fields phone calls from more than **200** rabbis and **100** lay leaders and hiring managers.

In 2020-21, a record number of interim rabbi positions posted (20), with 13 rabbis placed in these positions.

In February, 26 congregations throughout the U.S. participate in our virtual **Interview Week**. Graduates from Ziegler and JTS attend 90 interviews over a 3-day period. 100% of graduating students obtain employment.

We meet individually with each student in the graduating classes over Zoom to discuss career aspirations and strategies.

In 2021, the career coach program pairs more than **80** rabbis with one of four RA Member Career Coaches.

We launch our first **salary survey** since 2019 in October, surveying all pulpit rabbis across the U.S. and Canada (including retired rabbis and non-RA rabbis working in USCJ congregations).

We work with a web developer to integrate the **job search process** into the main website. Created online pulpit search questionnaire and a new platform for organizational jobs requiring compensation transparency.

Joint Placement Commission worked to ensure the safety of all candidates interviewing for jobs, creating 4 statements throughout the career search season with guidelines for safety and equity.

We partner with USCJ to co-lead programs for congregations on rabbinic search, implicit bias, and diversity.





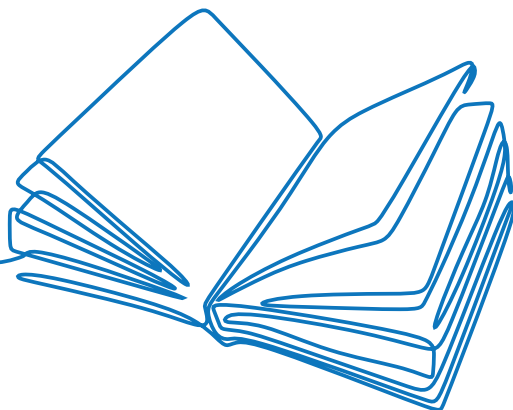


## PUBLICATIONS

Sold more than **26,000** copies of *Mahzor Lev Shalem* and *Siddur Lev Shalem* for Shabbat and Festivals.

Provided digital licensing of *Mahzor Lev Shalem* to more than **20,000** users.

More than **60,000** downloads of resources from *Siddur Lev Shalem*, *Siddur Sim Shalom*, the *Etz Hayim* humash, and other RA publications since the start of the COVID-19 pandemic. Many communities continue to rely on these resources to offer virtual or hybrid services.



“

*The RA's Affinity Group for Healthcare Chaplains has had a profound effect on me as a Conservative rabbi who serves as a hospital chaplain. There are unique situations and challenges inherent in this rabbinate in which chaplain/rabbis are called upon to make decisions and take actions for the benefit of patients that are often urgent in nature. It has been a gift—especially during this pandemic—to be able to process these decisions with like-situated colleagues in a safe and respectful forum. Thank you to the RA for enabling this opportunity.”*

—Rabbi Fredda Cohen

“

*It has been an honor to co-lead the RA Women's Network! I always leave our happy hours feeling more connected to my colleagues, having seen old friends, and having met new amazing female colleagues! I am so grateful to Sheryl for her support and for the RA for encouraging us to create this space to connect with and support one another.”*

—Rabbi Megan GoldMarche

## UPCOMING PUBLICATIONS FROM OUR RA

A new edition of *Megilat Esther* with translation and commentary, edited by Martin Cohen. (2022)

An updated clergy manual for the Conservative movement, to be published both in print and in an expanded, customizable digital edition, edited by Joshua Heller and co-edited by Annie Lewis. (2022)

*Siddur Lev Shalem for Weekdays*, edited by Edward Feld and co-edited by Jan Uhrbach. (2023)



# BEING A FORCE FOR **CIVILITY, PLURALISM,** AND **GOOD** IN ISRAEL AND THE WORLD

*In an increasingly polarized world, our RA fosters a climate of civility, pluralism, and social justice.*

We formally become partners with the Jewish Earth Alliance, a grassroots coalition raising a moral voice on **climate change.**

The Women's Health and Reproductive Rights Subcommittee of the Social Justice Commission forms.

We condemn the **Israeli Interior Ministry's decision** to reject the right of Jews in Uganda to immigrate to Israel.

We publish **five resolutions** on various **social justice** topics, including food insecurity, reproductive rights, antisemitism, and sexual assault.

We hold our first Sustainability Roundtable meeting, which includes representatives of every arm of the movement, to address climate change in May.

In March, we release a **statement against ongoing partnerships** with Steven M. Cohen, a Jewish academic accused of sexual assault by multiple women.

We **co-sign a letter** urging the Biden administration to open a pathway to citizenship for undocumented immigrants.

Jacob Blumenthal **hosts a Q&A in April on the Judaism subreddit**, which has a membership of over **67,000.**

In February, we sponsor the **NCJW Repro Shabbat** in support of reproductive rights, including access to quality abortion services.

The Social Justice Commission of the RA join dozens of faith leaders in **offering a prayer** for President Biden to take urgent action on climate as he heads to Glasgow for COP26.

In September, we **release a statement** denouncing the so-called **Heartbeat Law** passed in Texas, which effectively makes it impossible for women to receive an abortion there.

We participate in a campaign by the Jewish Rohingya Justice Network calling on the Biden administration to **stand up** unequivocally in defense of the Rohingya and all oppressed minorities subject to state-sanctioned hate, oppression, and violence.

In July, we co-sponsor the **#NoFearRally** in Washington, DC to combat antisemitism.

We **issue a statement** responding to rocket fire and violent attacks in **Israel**.

We **call for the prevention of bloodshed** and immediate implementation of the **Kotel Agreement** in light of threats to the Women of the Wall, who pray every Rosh Hodesh at the Western Wall.

Jacob Blumenthal **issues a statement** condemning the extremist takeover of the Kotel.

Jacob Blumenthal **leads a movement delegation** to meet in-person with **Israel's new president** and other coalition representatives.



## CO-CREATING A MODEL 21<sup>st</sup> CENTURY ORGANIZATION

*We are committed to building a culture driven by innovation, transparency, organizational partnerships, and financial sustainability.*

We welcome  
Idit Lev as our  
Global Engagement  
Associate.



We retool  
our committee  
appointment process  
to increase transparency and  
promote member involvement.  
More than **150** people are  
engaged across **19**  
committees.

We  
develop an  
annual calendar  
for the Executive  
and Administrative  
Committees based on  
organizational  
priorities.

Our  
2021 annual  
campaign sees a  
sixfold increase in donors,  
from 100 last year to 600 this  
year, including 245  
gifts from non-  
members.

In April we  
undertake a  
process to review and  
update our **Code of  
Conduct**, as well as the  
procedures by which the  
Code is enforced.

In the spring, we  
partner with the SRE  
Network to create policies,  
procedures, and training materials  
that aim to foster a culture that holds  
itself to the highest standards  
of behavior in regards to  
gender and power.

## VIRTUAL PUBLIC PROGRAMMING

To help our members and the public celebrate the High Holidays, we release a number of innovative programs over YouTube.

We host an Erev Tisha B'Av communal **megillah reading** from Camp Ramah, Nyack.

Our **Shavuot series** features over **70** presenters and over **1,000** participants.

Our **Selihot services** feature **16** presenters, **54** sponsors, and over **1,000** participants.

From January through May we launch our collaborative **ScholarStream series** in partnership with The Schechter Institutes, JTS, Ziegler, and Conservative Yeshiva.

In October, **ScholarStream 5782** launches with **31** sessions organized into **8** series (3 arcs) with **29** different teachers and over **700** participants registered.

We host Pre-Pesah Siyums open to all across the East and West Coasts.



## RA ON THE **WEB**

Our [RA website](#) received over **1,000,000** page views from January to December 2021—double the number of views from 2020. Our top 10 countries were: United States, Canada, China, Israel, United Kingdom, Brazil, Germany, Australia, Indonesia, and India.

Our average email open rate was **48%**.

Added over **8,000** new contacts to our public lists.

[Facebook page](#) reached over **200,000** people from in 2021, and gained over 300 new “Likes.”

[Tweets](#) received over **300,000** impressions in 2021.

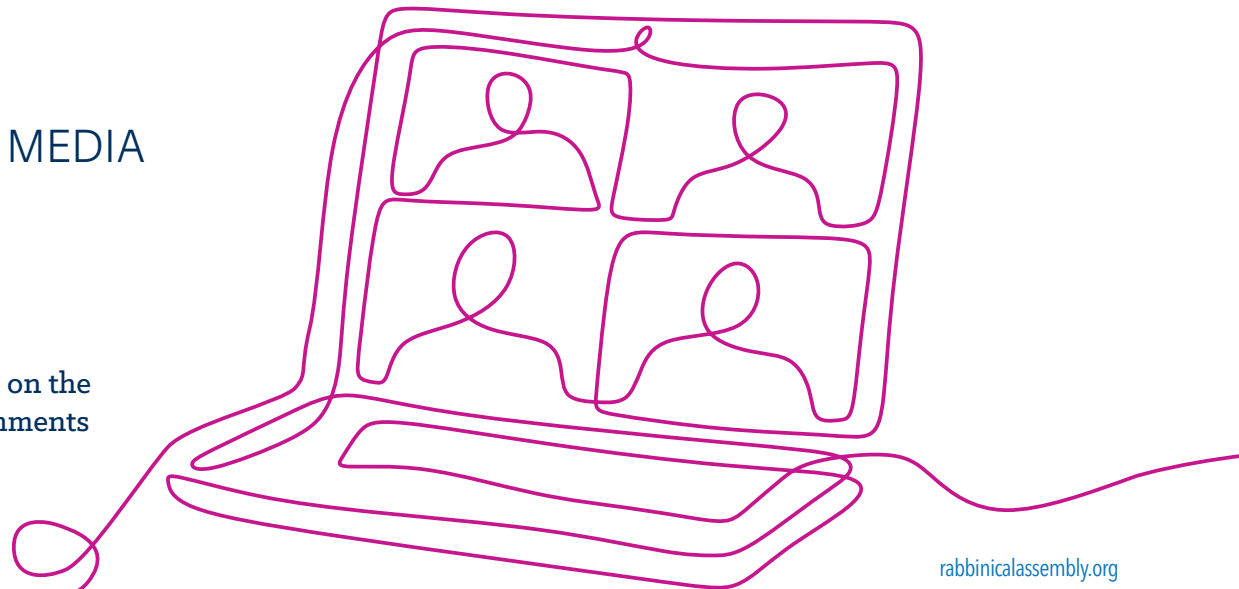
Our [Instagram channel](#) gained over **150** followers in 2021.

[YouTube videos](#) received over **25,000** views from January to December: Tikkun Leil Shavuot video viewed over **9,500** times; How to Kasher videos viewed over **1,000** times; Selihot video viewed nearly **1,000** times.

## **CONNECT** WITH OUR RA ON SOCIAL MEDIA



These social media channels will help you stay up to date on the latest news. You may also comment on posts, reply to comments from colleagues and the general public, and more!





## 2021 FINANCIAL **TRANSPARENCY**

*This report demonstrates continued transparency in terms of our communications, governance, and financial reporting. There is no way that a staff of 16 could possibly serve more than 1,600 rabbis around the world without the continuous support of our Officers, Administrative Committee, Executive Council, Committee chairs and volunteers, and our members.*

*Thank you to each one of you for another meaningful and productive year!*

Raised over **\$157,000** during our annual appeal

Received over **\$1.5 million** in dues income

Raised over **\$597,000** via publications sales

Secured **\$157,000** in mental health grant money

Secured **\$60,000** grant from the SRE Network

CASH ON HAND JULY 1, 2020*		<b><u>\$1,236,287</u></b>
Membership dues	\$1,517,631	
Publications - net of related costs	\$597,553	
Fundraising and Contributions	\$140,814	
Convention Fees and Fundraising	\$35,467	
Professional Growth and Learning	\$182,105	
Grants and other funded projects	-	
<b>TOTAL CONTRIBUTIONS</b>		<b>\$2,473,570</b>
Investment Income (Dividends and Interest)		<b>\$99,256</b>
Other Revenue (Restricted)		<b>\$86,107</b>
Other Revenue (Unrestricted)		<b>\$16,059</b>
<b>TOTAL REVENUE</b>		<b>\$201,422</b>
<b>TOTAL INCOME</b>		<b>\$2,674,992</b>

\*Our fiscal year runs July-June



**PROGRAMMING EXPENSES**

Committee and Related Expenses <sup>1</sup>	\$49,077
Member Services <sup>2</sup>	\$58,479
Affiliations and Annual Grants <sup>3</sup>	\$37,670
Convention Expense - net of registration fees	\$41,700
Professional Growth and Learning	\$154,994
Programming Rabbinic and Professional Salaries Expenses	\$1,286,965
Programming and Member Services Operation Expenses	\$222,182

**TOTAL PROGRAMMING EXPENSE****\$1,851,067****OPERATIONS EXPENSE**

Office Rabbinic and Professional Salaries <sup>5</sup>	\$194,541
Office Operating Expenses <sup>6</sup>	\$55,672
Retiree Compensation	\$72,596
Professional Fees	\$2,910
Investment Advisory Fees	\$46,024
Governance and Strategic Planning	\$6,855
Public Relations	\$71,500
Website Upgrade	-
Reimbursed Leadership Travel Expense	\$3,246

**TOTAL OPERATING EXPENSE****\$955,344****TOTAL EXPENSES****\$2,806,411****NET INCOME****(\$131,419)****CASH ON HAND JUNE 30, 2021<sup>7</sup>****\$1,104,868**

<sup>1</sup>**Committee and Related Expenses** include expenses of the Committee on Jewish Law and Standards (CJLS), Executive Council, Administrative Committee, Membership Committee, Social Action, Nominating Committee, and Joint Bet Din.

<sup>2</sup>**Member Services Expenses** include, but are not limited to, building networks, connecting and supporting colleagues, affinity groups, Dover Emet - Social Action Initiatives, newsletters, professional learning and growth, and rabbinic career development.

<sup>3</sup>**Affiliation and Annual Grants** include conversion grants, European Bet Din, Latin American region, Israel region, National Council of Synagogues, and support of interfaith activities.

<sup>4</sup>**Programming Operations Expense** salaries and related costs associated with coordinating programming, professional resources and membership .

<sup>5</sup>**Rabbinic and Professional Salaries** includes salaries and related costs.

<sup>6</sup>**Office Operating Expenses** include the costs of day to day office and administrative operations such as insurance, telephone/internet charges and other administrative expenses.

<sup>7</sup>Includes security purchases and other expenses associated with our investment portfolios and banking.

A. C. • Aaron • Abbi • Abby • Abe • Abi • Abigail • Abraham • Adam • Aderet • Adir • Adrian • Ahud • Akiba • Akiva • Alan • Albert • Alberto • Alejandro • Alex • Alexander • Alexandre • Alexis • Alfred • Alfredo • Allan • Allen • alon • Alvan • Alvin • Amanda • Ami • Amichaim • Ammos • Amy • Analia • Anat • Andi • Andras • Andrew • Andy • Annabelle • Anne • Annie • Antonio • Ari • Ariana • Arie • Ariele • Ariella • Arielle • Armando • Arnold • Arthur • Ary • Aryeh • Asher • Ashira • Aubrey • Aurora • Avi • Avigayl • Avinoam • Avis • Aviva • Avraham • Avram • Ayelet • Barat • Barbara • Barry • Barry Dov • Baruch • Batya • Bea • Ben • Benay • Benjamin • Bernard • Bernhard • Beryl • Beth • Beverly • Bezalel • Bill • Blair • Bob • Brad • Bradley • Braham • Brent • Brett • Brian • Bronwen • Bruce • Bryan • Burton • Cara • Carie • Carl • Carla • Carlos • Carnie • Carol • Carolyn • Catharine • Cecelia • Chai • Chaim • Chana • Charles • Chaya • Cheryl • Claudia • Claudio • Clifford • Colin • Corey • Cornelia • Craig • D’ror • Dahlia • Dan • Dana • Daniel • Daniela • Daniella • Danielle • Danny • Danya • Dario • Dave • David • David-Seth • Debi • Debora • Deborah • Debra • Deena • Dennis • Diana • Diane • Dianne • Diego • Dikla • Dina • Donald • Dorothy • Douglas • Dov • E Noach • Earl • Ed • Edgar • Edmund • Eduardo • Edward • Edwin • Efraim • Efrem • Ehud • Eitan • Elaine • Elan • Elana • Eli • Elianna • Eliav • Elie • Eliezer • Elijah • Eliot • Elliott • Eliseo • Elisha • Elizabeth • Ellen • Elli • Elliot • Elliott • Elon • Elyse • Emanuel • Emily • Ephraim • Erez • Eric • Erin • Ernesto • Ervin • Erwin • Esther • Ethan • Eugene • Evan • Eve • Everett • Eytan • Ezra • Fabian • Faith • Feivel • Felipe • Fernanda • Floriane • Fredda • Frederic • Frederick • Gabriel • Gad • Gadi • Gail • Gali • Gary • Geoff • Geoffrey • George • Gerald • Gerry • Gershom • Gershon • Gesa • Gideon • Gil • Gilah • Gilbert • Gloria • Gordon • Graciela • Greg • Greta • Guido • Guillermo • Gustavo • Guy • Hagit • Hal • Hanan • Hanna • Hannah • Harlan • Harold • Harry • Harvey • Hayim • Hayyim • Heather • Hector • Helene • Henry • Herb • Herbert • Herman • Herschel • Hillary • Hillel • Hirsch • Howard • Ian • Idit • Iehuda • Ilan • Ilana • Ioni • Ira • Irina • Iris • Irvin • Irving • Irwin • Isaac • Ischah • Ismar • Israel • Ita • Ivan • J.B. • Jack • Jacob • Jacqueline • Jaime • Jama • James • Jan • Jane • Janet • Jarrod • Jason • Jay • Jaymee • Jeff • Jeffrey • Jeni • Jenna • Jennifer • Jeremy • Jerome • Jesse • Jessica • Jill • Jim • Joanna • Jodie • Joe • Joel • John • Jon • Jon-Jay • Jonah • Jonatan • Jonathan • Jonathann • Jonina • Jordan • Jorge • Josef • Joseph • Josh • Joshua • Joyce • Juan • Judah • Judd • Judi-Ahavah • Judit • Judith • Judy • Jules • Julia • Julian • Julie • Justin • Kalman •

Kara • Karen • Karina • Kassel • Katie • Keilah • Kelley • Kenneth • Kerrith • Kerry • Keven • Kevin • Kim • Kliel  
• Kristina • Kvod • Larry • Laura • Lauren • Laurence • Laurie • Lavey • Lawrence • Lea • Leah • Leandro • Lee  
• Len • Leon • Leonard • Leonardo • Leonel • Leor • Leora • Leslie • Lester • Levi • Lewis • Lia • Lilly • Lindsey  
• Lionel • Liron • Lisa • Loel • Loren • Lori • Louis • Lucas • Lucca • Lucía • Luciana • Lyle • Lynn • Lynne •  
Malcolm • Manes • Manuel • Marc • Marcela • Marcelle • Marcelo • Marci • Marcia • Marcos • Marcus • Marcy •  
Margalit • Margaret • Margit • Margo • Mariana • Mariano • Marim • Mario • Mark • Marshal • Martin • Marvin  
• Mary • Mary Brett • Matan • Mathew • Matt • Matthew • Maurice • Mauricio • Maury • Max • Maximiliano  
• Maya • Mayer • Megan • Meir • Mel • Melanie • Melinda • Melissa • Menachem • Mendel • Mervin • Mia •  
Micah • Michael • Michal • Michel • Michele • Michelle • Mike • Mikie • Miles • Milton • Mimi • Mira • Miriam  
• Miriyam • Mitchel • Mitchell • Moishe • Mordecai • Mordechai • Morris • Morton • Moshe • Murray • Mychal  
• Myra • Myrna • Myron • Nadav • Naomi • Nason • Natan • Natasha • Nate • Nathalie • Nathan • Nathaniel  
• Neal • Nechama • Neil • Nelly • Netanel • Nicole • Nilton • Nina • Nitzan • Noah • Noam • Nogah • Nolan  
• Norbert • Norman • Norton • Oded • Oliver • Orit • Orrin • Pablo • Palti • Pamela • Patricia • Paul • Paula •  
Paulette • Penina • Peretz • Perry • Peter • Philip • Pinchas • Raanan • Rachel • Rafael • Rafi • Ralph • Rami •  
Randall • Randy • Ranon • Raphael • Raquel • Ravid • Raymond • Raysh • Rebecca • Reuben • Reuven • Rhonda  
• Richard • Rick • Rivon • Robert • Roberto • Robin • Robyn • Rodney • Ron • Rona • Ronald • Roni • Ronit •  
Ronnie • Roy • Royi • Ruben • Ruti • Ruven • Ryan • Sally • Salomon • Sam • Sami • Samuel • Sandra • Sanford •  
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• Sharon • Sharyn • Shaul • Shawn • Shaye • Shayna • Sheldon • Shelley • Shelly • Sherre • Sheryl • Shimon •  
Shira • Shlomo • Shmuel • Sholom • Shoshana • Shoshi • Sidney • Simcha • Simeon • Simkha • Simon • Solomon  
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Warren • Wayne • Wendy • Wesley • Will • William • Yaacov • Yael • Yafet • Yehiel • Yehoshua • Yeshaya • Yisrael  
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# OUR RA



**Inside Cover:** Our Israel delegation meets with MK Tamar Zandberg. **Page 3 Top:** From left, Heidi Schneider, Board Chair of the Masorti Foundation; Sophie Fellman Rafalovitz, President of Masorti Israel; Ashira Konigsburg, Chief Operating Officer of the Rabbinical Assembly; Ned Gladstein, President of USCJ; Gideon Aronoff, Executive Director of Masorti Israel; Sarrae G. Crane, Executive Director of Mercaz USA; Bradley Shavit Artson, Dean of the Ziegler School of Rabbinic Studies; President Isaac Herzog; Rakefet Ginsberg, Executive Director of Masorti Israel; Jacob Blumenthal, Chief Executive Officer of the Rabbinical Assembly and USCJ; Mauricio Balter, Executive Director of Masorti Olami and Mercaz Olami; Shuly Rubin Schwartz, Chancellor of JTS; Tehila Reuben, Deputy Director of Masorti Olami and Mercaz Olami; Stewart L. Vogel, President of the Rabbinical Assembly; Yizhar Hess, Vice Chairman of the World Zionist Organization; Mikie Goldstein, President of RA Israel region; Zvi Vapni, Senior Foreign Affairs Advisor to President Herzog **Page 3 Bottom:** Gloria Feldt discusses how we can use understandings about women and power to build a healthier rabbinate during our 2021 virtual convention. **Page 10:** Our RA hosts an intimate parlor conversation with rabbis with over 40 years in the rabbinate. **Page 14:** Jacob Blumenthal meets with Israel's new president Isaac Herzog. **Page 21:** The women's gathering at our 2021 virtual convention.